

NOTE 23 – EXIT PACKAGES

The number of exit packages with total cost per band and total cost of the compulsory and other redundancies are set out in the table below. The cost in the table below reflects the related cost to the employer rather than the actual value of the payments to the individuals. In 2013/14 all of the packages listed are for officers who transferred over to GwE and were financed entirely by the originating authorities (see Note 24).

(a)	(b)		(c)		(d)		(e)	
Exit package cost band (including special payments)	Number of compulsory redundancies		Number of other departures agreed		Total number of exit packages by cost band		Total cost of exit packages in each band	
£	2013/14	2014/15	2013/14	2014/15	2013/14	2014/15	2013/14	2014/15
	Number	Number	Number	Number	Number	Number	£'000	£'000
0 - 20,000	4	0	0	0	4	0	56	0
20,001 - 40,000	6	0	0	0	6	0	158	0
40,001 - 60,000	6	0	0	0	6	0	273	0
60,001 - 80,000	3	1	0	0	3	1	199	69
80,001 - 100,000	1	0	0	0	1	0	95	0
100,001 - 150,000	0	0	0	0	0	0	0	0
Total	20	1	0	0	20	1	781	69

NOTE 24 – EXCEPTIONAL ITEM

The exceptional item in the Comprehensive Income and Expenditure Statement (2013/14) indicates the one-off start up costs for the GwE Joint Committee. The main element are the costs of exit packages as indicated in Note 23, financed from contributions from each originating authority.